Learning and Development. Create a learning and development program 1. Introduction to Cybersecurity a. Indicate: i. Current Challenges in Cybersecurity. 1. What are three current challenges organizations are facing in cybersecurity? ii. New Developments in cybersecurity. 1. What are three new developments in cybersecurity? iii. Employee Engagement 1. What are three challenges leaders face as a cybersecurity analyst trying to keep the workforce engaged? 2. Learning & Development (L&D) Program a. Identify three major Trainings this role will have to complete based on research. i. Include: 1. L&D Strategy. 2. Learning Goals, Outcomes, and Objectives. 3. L&D Design. A. Include estimated costs and time to completion. 4. Measurements of Effectiveness. 3. Employee Engagement 1. a. Identify three focus areas leaders should concentrate on to keep employees engaged as a cybersecurity analyst. b. How can leaders harness L&D to keep employees engaged? 4. Conclusion