Identify the differences between using a safety management system to achieve a desired level of safety performance and using a behavior-based approach. Define the strengths, weaknesses, and outcomes of both approaches. Describe how both approaches can be used together to effectively manage safety performance. In-Text Citations: After providing evidence you need to give that piece of evidence it's proper in-text citations. If it is a book or journal with an author, just put the author's name and the page number. If it is a website with an author, just put the author's name. If it is a website with no author, just put the article title. Works Cited Page: Once you have finished the essay. Begin on a completely new page and the title should be centered and Works Cited Page. Same font size, same font type. This page should be double spaced as well, you should include your citations that you may have found in the essay process.