Sunflower case: Instructions MID-TERM BUSINESS CASE ANALYSIS (Individual Grade) The focus of the course is to better equip leaders to manage complex organizational change. Organizational Development is a planned change discipline which helps OD practitioners and change masters to manage and cope with the consequences of large scale change. Our operating model for the case analysis will be from the perspective of the SVP of Change Delivery in partnership with other senior management leaders. The student will be assigned a business problem that will require a solution for implementation. The problem will be based on the course’s text readings, case studies and online in‐class learning. The assignment is to write a business memo that provides a solution for implementation. The memo is to be directed to the CEO from you as the SVP of Change Delivery who has to solve the problem. The memo must be practical, service oriented and business driven. The memo should atleast 2-3 pages and will be no longer than 3 pages, and is to include three integrated components. #1 Introduction and Problem Definition, #2 Body which includes Key Facts and Need for Change, #3 Your Solution Recommendations, Desired Outcome and Conclusions. To succeed the student must: a. Clearly define the problem and the relevant issues; b. Evaluate the issues, presenting key facts and the significant need for change; c. Propose a recommended solution, clearly defining the desired outcomes. PLEASE ORGANIZE THE ESSAY IN THE POINTS MENTIONED ABOVE BECAUSE THE PROFESSOR LIKES IT THAT WAY THE CASE IS: .Sunflower Incorporated,